

# Public Document Pack

Employment (Senior Officer) Committee

ESOC/1

Friday, 11 November 2016

## **EMPLOYMENT (SENIOR OFFICER) COMMITTEE**

11 November 2016

**Present:** Councillors Avery, Bick, Blencowe, Hart, Herbert (Chair) and Price

### **Officers:**

Chief Executive: Antoinette Jackson

Head of Human Resources: Deborah Simpson

## **FOR THE INFORMATION OF THE COUNCIL**

### **16/10/ESOC      Procedural Notice**

Members had been asked if they are content to proceed with the meeting, despite having been summoned less than five clear days before the meeting. This was agreed.

### **16/11/ESOC      Apologies for Absence**

None.

### **16/12/ESOC      Declarations of Interest**

None.

### **16/13/ESOC      Minutes of the previous meeting**

The minutes of the meeting held on 4 November 2016 were agreed.

### **16/14/ESOC      Public Speakers**

None.

### **16/15/ESOC      Exclusion of the Public**

The Committee resolved to exclude members of the public from the meeting on the grounds that, if they were present, there would be disclosure to them of

information defined as exempt from publication by virtue of paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

**16/16/ESOC To consider the recruitment arrangements for the Strategic Director role**

The Committee had agreed not to proceed to the short list interview stage for the Strategic Director role at the meeting on 4 November and met to discuss the recruitment for this role.

Following consideration of the job description and person specification the Chief Executive would circulate an updated copy.

The Head of Human Resources was asked to review the Relocation Policy and update the allowance in line with current HMRC thresholds.

The Head of Human Resources was asked to undertake a benchmarking exercise on director pay and to circulate the information to the Committee.

It was agreed to recommence the recruitment process in the New Year and to use executive search.

**16/17/ESOC Date for the next meeting**

No further meeting of the Committee was scheduled at this time.

The meeting ended at 10.30 am

**CHAIR**